

COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

ADVERTISEMENT

TENDER DOCUMENT

REF# Tender/CWP/KHI/02/8/24/0001

GROUP HEALTH INSURANCE FOR EMPLOYEES OF COMMITTEE FOR THE WELFARE OF PRISONERS- CWP

05TH AUGUST-2024



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

CONTENTS

Sr. No	Description	Page
		No.
01	Advertisement	03
02	Bid Details	04
03	Introduction of CWP	05
04	The Objective	05
05	The Scope of Work	05
06	Instructions / Focus	08
07	Submission of Bid	08
08	Eligibility of Bidder	10
09	Submission of Bid and Required Documents	10
10	Evaluation criteria of Bid	11
11	Document to be submitted for Delivery	11
12	Bidding Document	11
13	General Terms and Conditions	11
14	Rejection of the Bid	12
15	Modification and withdrawal of bids	12
16	Bid Opening and Evaluation	12
17	Clarification of Bids	12
18	Governing Laws and Disputes	13
19	Placement of order and acceptance	13
20	Authorized Signatory	13
21	Appeals	13
22	Annex A(Declaration of Eligibility)	14
23	Annex B (Tender declaration form by participants of CWP)	15
24	Annex C (The Details list of employees with Dependents)	19



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

ADVERTISEMENT:

INVITATION FOR SEALED BIDS

Legal Aid Society-CWP invites sealed financial & technical proposals from well-reputed national-wide Group Health and Medical Insurance service providers, Companies that have the relevant professional skills, experience, and technical resources to provide comprehensive medical and health insurance cover to their employees.

<u>Eligibility:</u> Those can apply who have valid registration with relevant tax authorities NTN, SST, GST & companies valid bank accounts. Details of the above requirements can be download from the CWP website https://lao.org.pk/get-involved/tenders/

Deadline for submissions:

- The CWP date for the submission of sealed & signed bids (HARD COPY) with Request for Proposal & Quotation documents is **16**th **August 2024 at 3:00 pm (PST)** to the undersigned office.
- All bids will be opened on the same day at 4:00 pm (PST) in the presence of the bidders who wish to be present.
- In case of holiday or any unforeseen circumstances, the schedule of submission & opening shall be on the next working day.
- CWP reserves the right to accept or reject any /all bids.

Procurement Department, Committee for the Welfare of Prisoners (CWP), Block C, First Floor, FTC Building, Shahrah-e-Faisal, Karachi (Pakistan).



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

BID DETAILS:

<u>NO</u>	<u>DETAILS</u>	DATES & TIMINGS
1.	Date of republication of Tender/Auction (Available on CWP website) https://lao.org.pk/get-involved/tenders/	05 th August 2024
2.	CWP date and time for receipt of Tender Documents.	16 th August 2024 03:00 pm(PST)
3.	Date and Time of Tender Opening	16 th August 2024 04:00pm (PST)
4.	Place of opening of Tenders/ Decisions by procurement committee of CWP.	CWP -Head Office Karachi
5.	Contact for any queries	Interested companies can contact for any queries at ghufran.hameed@las.org.pk/ Contact Person: Ghufran Hameed Cell # 0332-5687847
6.	Tentative Date of Award	10 th September 2024
7	Payment Terms & Conditions:	Mutual Agreement
8	Effective Date of Services.	18 th September 2024

Note: Bids will be opened in presence of the companies' representative who is authorized to attend.



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

INTRODUCTION OF CWP:

The Committee for the Welfare of Prisoners (CWP) is a privately managed, government founded, non- profit organization that started working specifically for the welfare of prisoners in 2004. The Committeefor the Welfare of Prisoners (CWP) was granted permission by the Government of Sindh to set up its office and work to benefit inmates of the Special Prison for Women ("Women's Prison") and the

Youthful Offenders Industrial School ("YOIS") in Sindh. Following this the government of Sindh formed acommittee called the 'Committee for the Welfare of Women Prisoners' ("CWP") later renamed Committee for the Welfare of Prisoners which operates across 24 prisons in Sindh today.

THE OBJECTIVE:

CWP- Committee for the Welfare of Prisoners is looking for sealed financial & technical proposals from well-reputed national-wide Group Health and Medical Insurance service providers, companies that have the relevant professional skills, experience, and technical resources to provide comprehensive medical and health insurance cover to all Legal Aid Society-CWP staff and their dependents.

THE SCOPE OF WORK:

The service provider is expected to offer the following: In-patient and out-patient – medical services to members of staff and their dependents registered under the policy to an agreed financial limit:

- Outpatient consultations, diagnostic tests, and treatment with a specialist if consented by an individual including but not limited to pediatrician, gynecologist, dermatologist, physiotherapist, urologist, and psychiatrist.
- Access to a private word, single rooms in the hospital most appropriate for the case, including medical, surgical, diagnostic, and therapeutic services appropriate to the accident/illness.
- Treatment of short-term (actual) medical conditions, including inpatient tests, and surgery.
- Accident and emergency admission, treatment, and care.
- Laboratory tests, x-ray, ultra-sound, CT and MRI scans, oncology tests, and other diagnostic procedures, including testing for HIV/AIDS, if required and consented by the individual.



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

- Immunizations for newborn babies, booster immunization for older children, and vaccination for adults when traveling or if deemed necessary.
- Maternity care including pre-natal and post-natal care, routine support and advice, tests, consultations and treatment during childbirth, and management of pregnancy-related complications including congenital defects or abnormalities and premature births.
- Conduct health assessments and clearance for staff, when required.
- Wellness covers general medical checkups, cervical smears, mammograms, prostate cancer, and other tests.
- Offer a wide range of options and medical and para-medical practitioners, clinics, and hospitals to members of the scheme.

Proposals are required to provide a minimum 12-month rate guarantee, with a contract period of September 18, 2024, through September 17, 2025.

Hospitalization and related benefits requirements for Group Health Insurance. We are seeking following grouped (MEDICAL INSURANCE PLAN) medical insurance plans for our company's Employees:

Medical Insurance Plan

In light of employee medical benefits, the following cost should be covered: -

- 1. Hospitalization & related minimum limit should be covered:
 - a) Employees and their dependents PKR. 500,000 Each Per Year
 - b) Patient Room limit shall cover up to PKR. 20,000 Per day or equivalent to AKU & LNMU
 - c) 100% Enhancement in H & R Limits in case of accidental injuries or major injuries
- 2. The pre-hospitalization policy should be sub-limits are:
 - d) Pre-Hospitalization sub-Limit (Diagnosis, Consultation, and Medicines) 45 Days
 - e) Pre-Hospitalization sub-Limit (Follow-Ups) 45 Days
- 3. Day-care Surgeries & Specialized Investigation in Patient-out setting including but not limited to:
 - f) Revolutionary non-surgical treatment options for victims of back and neck pain such as KKT Centre, 100% Cancer Diseases, Gamma/Cyber Knife, Pre-Existing Diseases, Dialysis, Cataract Surgery, MRI, CT scan, Endoscopy, Thallium Scan, Angiography and Treatment of Fracture.
 - g) Local Ambulance for emergencies only
 - h) Emergency dental treatment due to accidental injuries
- 4. Maternity Benefits (Per Pregnancy / Per Year) are:



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

- i) Normal Delivery PKR. 200,000
- j) Complicated Delivery to PKR. 300,000
- k) Furthermore pre & post-natal expenses are covered by normal maternity limit

5. Eligibility:

- I) All full-time CWP employees, actively at work up to 75 years of age with their dependent
- m) Spouses are covered up to 75 years of age
- n) Sons are covered up to 25 years of age
- o) There is no limit for unmarried daughters
- p) Parents of eligible employees are covered up to the age of 85 years

6. Special Note:

- a. In case of treatment Non-PPN facilities, Reasonable and Customary charges as in PPN Shall be paid 100%.
- b. Pre-Existing Condition shall be covered for up to 100% of the respective H&R Limits.
- c. Congenital conditions shall be covered up to 100% of available H&R Limits. Includes cancers & kidney treatments
- d. Interferon therapy for Hepatitis of all stages shall be covered up to 100% of the respective H&R Limits
- e. Pre-existing Pregnancies are covered
- f. Revolutionary non-surgical treatment options for victims of back and neck pain such as KKT Centre, Cancer Diseases, Pre-Existing Diseases, Dialysis, Cataract Surgery, MRI, CT scan, Endoscopy, Thallium Scan, Angiography shall be 100% covered as per H&R Limits.
- g. Treatment of HIV opportunistic conditions including anti-Retroviral therapy and CD-4 Counts (must be indicated)
- h. Must allow for Treatment of congenital defects.
- i. Testing & treatment of any pandemic/virus to be covered that may arise during the contract period. Coverage to cover; treatment, immunization, hospitalization and mandatory routine tests that may be required for other procedures.

7. MANDATORY BENEFITS UNDER SPECIAL CLAUSES FOR BOARD MEMBERS

a. Age relaxation to be covered.

The service provider must include the following in their proposals:

- 1. The proposal should be clear including all taxes, payment terms and conditions.
- 2. The proposal must include all certificates/ Accreditation like NTN, STN with proposals, and also vendor should have a company/organization bank account.



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

- 3. Payment terms. (The payment terms should specify all costs in Pak Rupees & gross amount, Payments will be made against detailed invoices after deducting applicable withholding taxes)
- 4. Experience certificates of firms
- 5. A Brief profile of the company indicating their office address in Karachi, Hyderabad, Sukkur, or any well-located city of Sindh if available.
- 6. List of existing clients in Pakistan (give dates of operations)
- 7. Draft Terms and Conditions of the contract
- 8. Price schedule /Service cost must be separate as mentioned in the Scope of Work.
- **9.** Bidders to provide complete list of diseases being offered under major medical care/dread disease, /Maternity Care/ specialized investigations/ day care surgeries by Health Insurance Company.
- 10. Bidder should provide list of hospitals nationwide, which are on their panel at present.

INSTRUCTIONS / FOCUS:

- 1. The sealed proposal complies with all of the specifications listed above and offers the lowest price, as well as all other evaluation criteria indicated, shall be selected.
- 2. The service provider will be responsible for all expenses incurred in performing services.
- 3. Any offer that does not meet the above requirements may be not considered.
- 4. Any discrepancy between the unit price and the total price (obtained by multiplying the unit price and quantity) shall be re-computed by CWP.
- 5. The unit price shall prevail and the total price shall be corrected.
- 6. If the service provider does not accept the final price based on CWP's re-computation and correction of errors, its Proposals will be rejected.
- 7. After CWP has identified the lowest price offer, CWP reserves the right to award the contract based only on the prices.
- 8. At any time during the validity of the proposal, no price variation due to escalation, inflation, fluctuation in exchange rates, or any other market factors shall be accepted by CWP after it has received the Proposal.
- 9. At the time of award of Contract or work Order, CWP reserves the right to vary (increase or decrease) the quantity of work & services, without any change in the unit price or other terms and conditions.
- 10. At the time of award of contract, stamp duty will be paid by the Service Provider
- 11. CWP encourages every prospective Insurance Company /firm/agency to avoid and prevent conflicts of interest, by disclosing to CWP if you, or any of your affiliates or personnel, were



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

involved in the preparation of the requirements, design, specifications, cost estimates, and other information used in this RFP.

"CWP reserves the right not to award the contract to the lowest priced offer, if the second-lowest price among the responsive offer is found to be significantly more superior, and the price is higher than the lowest-priced compliant offer, and the budget can sufficiently cover the price difference. The term "more superior" as used in this provision shall refer to offers that have exceeded the pre-determined requirements established in the specifications."

SUBMISSION OF BIDS:

- i. Bids with detailed specifications, a list, and the price quoted for the offered services should be submitted in one single sealed envelope with this tender document.
- ii. This tender document should be signed and stamped by the Bidder on every page; this tender document is not allowed to be printed on your letterhead.
- iii. Bids should be submitted with the profile of the company and major client list.
- iv. CWP date for submission of guires is 16th August 2024 till 3:00 pm.
- v. Prices shall include all Govt. taxes if applicable.
- vi. The Bidders should take care in submitting the bid and ensure that enclosed papers are not found loose and should be properly numbered and submitted in a file properly so that the papers do not bulge out and tear during scrutiny.
- vii. Electronic/unsealed or open proposals will not be entertained.
- viii. Any proposals delivered after the due date and time will be considered non-responsive and disqualified from further consideration. The title of the Tender/Sealed bid should be marked on the right side of the envelope. "GROUP HEALTH INSURANCE FOR EMPLOYEES OF COMMITTEE FOR THE WELFARE OF PRISONERS- CWP"
- ix. The sealed bids should be addressed to:

Procurement Department,

Committee for the Welfare of Prisoners-CWP

First Floor, Block-C, FTC Building, Shahrah-e-Faisal, Karachi, Pakistan

x. The offer should remain **valid for 60 days** from the closing date of the Commercial Bid. Any offer falling short of the validity period is liable for rejection. If a Bidder extends the bid validity period.



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

- xi. **The alternative option**, if there is an alternate option then it should be mentioned separately in the bid.
- xii. Selected Bidder must undertake to provide the CWP, the consignment note number(s) by which the ordered had been dispatched from their site, to have online /web access to the tracking system of physical movement of the consignments sent through courier.
- xiii. The Bidder may withdraw its offer after its submission, provided that written notice of withdrawal is received by the CWP before the closing date and time prescribed for submission of tender documents. No offer can be withdrawn by the Bidder after the closing date and time for submission of offers.

ELIGIBILITY OF THE BIDDER

Registered Bidders having valid NTN, Official Bank accounts, GST, official letterhead, official stamp and company profiles than they can apply, General order bidder or organizations or company are also not eligible to participate in this tender. However, the companies/firms are dealing with Group health insurance are eligible for the required services.

SUBMISSION OF BID AND REQUIRED DOCUMENTS:

- i. The Bid should comply with the details of employees required of the Group Health Insurance as specified in the Scope of work. The offer should be complete in all respects and contain all information asked for, with prices The Technical Bid must be organized neatly and securely in the following manner.
- ii. Declaration of eligibility as per Annexure A (on Bidder letterhead)
- iii. Financial proposal with technical details with terms and conditions. (On Bidder letterhead)
- iv. Copy of NTN Certificate must be attached.
- v. If tax exemption is applicable then a copy of Tax exemption certificate is required.
- vi. If the bid is not submitted in the prescribed formats or any of the items mentioned above, the Bid is liable for outright rejection. All the required documents must be attached/ provided.
- vii. Once the bid is submitted in a sealed cover by the bidder, the CWP will not accept any addition/alterations/deletions of the bid. However, the CWP reserves the right to seek clarification or call for supporting documents from any of the bidders, for which the concerned bidder will need to submit the documentary evidence(s) as required by the CWP.



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

viii. Any bid, submitted with incorrect information will be liable for rejection. Further, if any bidder is found to have submitted incorrect information at any time, he may be debarred from participation in the future tendering processes.

EVALUATION CRITERIA FOR SEALED BIDS:

- i. The Committee for the Welfare of Prisoners-CWP will scrutinize the offers to determine whether it is complete, whether errors have been made in the offer, whether required technical documentation has been furnished and whether the documents have been properly signed. Offers with incorrect information or not supported by documentary evidence, wherever called for, would be summarily rejected. However, the CWP, at its sole discretion, may waive any minor non-conformity or any minor irregularity in an offer. The CWP reserves the right for such waivers and this shall be binding on all bidders.
- ii. CWP has the right to split the order between two or more bidders.
- iii. For proper scrutiny, evaluation, and comparison of offers, the CWP may, at its discretion, ask some or all bidders for clarification of their offer. The request for such clarifications and the response will necessarily be in writing.
- iv. The financial bid should be quoted both in figures and words along with Sales Tax if any. Any overwriting or erasing in the figures shall not be considered for acceptance of the rates offered by the tenderer. Sales Tax shall be borne by the tenderer.

FOLLOWING DOCUMENTS ARE TO BE SUBMITTED WITH QUOTATIONS:

- i. Quotation on letterhead with stamp and CNIC copy of owner/registration certificate of company/firm/agency accordingly.
- ii. Pictures for all items/services with quoted rates if applicable.

BIDDING DOCUMENT:

The bidder is expected to examine all instructions, forms, Terms and Conditions, and Specifications in the bidding document. Submission of a bid not responsive to the bidding document in every respect will be at the bidder's risk and may result in the rejection of its bid without any further reference to the bidder.

GENERAL TERMS & CONDITIONS:



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

- i. The CWP does not bind itself to accept the lowest or any Bid and reserves the right to reject any or all bids at any point of time before the issuance of the purchase order without assigning any reasons whatsoever.
- ii. The CWP reserves the right to resort to re-tendering without providing any reason whatsoever.
- iii. The CWP shall not incur any liability on account of such rejection.
- iv. The CWP reserves the right to modify any terms, conditions, or specifications for submission of an offer and to obtain revised bids from the bidders due to such changes if any.
- v. Canvassing of any kind will be a disqualification and the CWP may decide to cancel the bidder from its empanelment.

REJECTION OF THE BID:

The bid is liable to be rejected if:

- i. The document doesn't bear the signature of an authorized person and an official stamp.
- ii. It is received through Telegram/Fax/E-mail.
- iii. If the bid is submitted without this Tender document with signature and stamp.
- iv. If the bid is received without the Declaration of eligibility as per Annexure A.
- v. It is received after the expiry of the due date and time stipulated for bid submission.
- vi. Incomplete bids, including non-submission or non-furnishing of requisite documents / Conditional bids/bids not conforming to the terms and conditions stipulated in this tender document, are liable for rejection by the Legal Aid Society-CWP.

MODIFICATIONS AND WITHDRAWAL OF BIDS:

- i. Bids once submitted will be treated, as final and no further correspondence will be entertained.
- ii. No bid will be modified after the deadline for submission of bids.
- iii. No bidder shall be allowed to withdraw the bid if the bidder happens to be a successful bidder.

BID OPENING AND EVALUATION:

- i. The CWP will open the bids, in the presence of the bidder's representative(s) who choose/are authorized to attend, at the time and date mentioned in the bid document at the address mentioned in the bidding details.
- ii. The Bidder's representatives who are present shall sign the sheet evidencing their attendance. In the event of the specified date of bid opening at CWP, the bids shall be opened at the appointed time and place.



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

- iii. Bidders satisfying the technical requirements as determined by the CWP and accepting the Terms and Conditions of this document shall be short-listed.
- iv. The decision of the CWP in this regard shall be final and binding on the bidders.
- v. The contract will be awarded only to the successful responsive bidder.
- vi. Legal Aid Society-CWP- reserves the right to negotiate with the Second, third bidder for replacement or selling, etc.

CLARIFICATIONS OF BIDS:

To assist in the examination, evaluation, and comparison of bids the CWP may, at its discretion, ask the bidder for clarification. The response shall be in writing and no change in the substance or price of the bid shall be sought, offered, or permitted.

GOVERNING LAWS AND DISPUTES:

All disputes or differences whatsoever arising between the parties out of or concerning the meaning and operation or effect of these Tender Documents or the breach thereof shall be settled amicably. If however, the parties are not able to solve them amicably, the same shall be settled by arbitration under the applicable Pakistani Laws, and the award made in pursuance thereof shall be binding on the parties. The Arbitrator/Arbitrators shall give a reasoned award.

PLACEMENT OF ORDER AND ACCEPTANCE:

The bidder shall give the acceptance of the order placed on it within 05 working days from the date of order, failing which, the CWP shall have the right to cancel the order.

AUTHORIZED SIGNATORY:

The bidder should indicate the authorized officials from their organization who can discuss, correspond, sign agreements/contracts, raise an invoice and accept payments, and also correspond. The bidders should furnish proof of the signature of the authorized personnel for the above purposes as required by the Legal Aid Society-CWP.

APPEALS:

Bidders believing that they have been harmed by an error or irregularity during the award process may file a complaint to CWP at complaints at <a href="https://hreeline.com/h



<u>A</u>	NNEXURE A:		
D	ate:		
	To whom it	n of Eligibility may concern	
	(To be submitted to	company's letterhead)	
I,	the undersigned representative of M/s	having its office	
at		Do hereby	
af	firms that our company/firm/organization is eligi	ple because we;	
i.	Are registered company/firm/organization.		
ii.	Are registered with NTN.		
iii.	Are not bankrupt or in the process of going ban	· ·	
iv.	Have not been convicted for an offense concer		
V.	 Have not been guilty of grave professional misconduct (proven by any means which the contractir authorities can justify). 		
vi.	Have fulfilled obligations related to payment of		
vii.	Are not guilty of serious misinterpretation in su		
viii.	Are not in situations of conflict of interest business relationship to parties in CWP)	(with prior relationship to project or family or	
ix.	are not declared at the serious fault of implobligations	ementation owing to a breach of their contractual	
х.	Have no relation, direct or indirect, with any te	rorist or banned organizations.	
xi.	Are not on any list of sanctioned parties issuagencies, European Union, and others.	ued by the Pakistan Government, DIFD, USAID, UN	
xii.	Are not blacklisted by any Local/Internati department, NGO, or any other company/orgal	onal organization, Government/semi Government nization.	
xiii.	Have not been reported for/under litigation for	child abuse.	
xiv.	Have read the tender documents Tender of CV fully understand and agree with the terms and	/P Reference # Tender/CWP/KHI/02/8/24/0001, and conditions.	
D	eclared By:		
	-		
(S	ignature):	Witness by:	
(N	Jame & Designation)	Signature:	
(N	Jame & Address of Company/firm)	Name:	



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

ANNEXURE B:

CONFLICT OF INTEREST - TENDERING ORGANISATION

Please indicate whether any of your Officers or officers of proposed partners or relatives.				
Sr.	Question for Declaration	YES	NO	
01	Is or has ever been an employee of CWP?			
02	Has a relative who is, or has ever been, an employee of CWP			
03	Has any involvement as an Officer or has a relative who is an Officer in any			
	Organizations that currently provide Services to CWP?			
04	Has any involvement as an Officer or has a relative who is an Officer, in any other			
	Organizations that are responding to this Tender?			
05	Has any financial, political, personal, or other interest that is or may be perceived			
	to be a conflict of interest?			
If you l	have answered yes to any of '1' to '5' above, please give detail.			
06	Are there any issues (in addition to those addressed in '1 to 5' above), current			
	or likely; about your organization or proposed partners that may give rise to any			
	conflict of interest?			
If you l	have answered yes to '2.6.' above, please provide details:			
•	•			
Declaration to be completed by the Tenderer's Authorized Representative:				
I declare that the answers given to questions '1' to '6' above are entirely accurate, complete, and true and that should any circumstance arise that would cause the answers given above to be no longer entirely accurate, complete and true I will immediately inform the person nominated as Senior Responsible Officer.				
Full Na	me: Position			
Compa	ny Name:			



Signature:	Date:	
Declaration to be completed by the Ten	derer's Authorized Representative:	
I declare that the answers given to questions '1' to '6' above are entirely accurate, complete, and true and that should any circumstance arise that would cause the answers given above to be no longer entirely accurate, complete and true I will immediately inform the person nominated as Senior		
responsible Officer.		
Full Name	Desition	
ruii Name:	Position	
Company Name:		
Signature:	Date:	



COMMITTEE FOR THE WELFARE OF PRISONERS-CWP

ANNEX C:

List of CWP Employee with dependent

S#.	AGE	Gender
1	45	M
2	44	F
3	8	M
4	9	F
2 3 4 5 6 7 8 9	12	F M F
6	36	M
7	19	F F M
8	0	F
9	68	M
10	45	F
11 12 13	35 40 43 40 19 10 15 20 41 27 36 18	M F M
12	40	F
13	43	M
14	40	F
14 15 16 17	19	F M
16	10	M F F M F F
17	15	F
18	20	F
19 20	41	M
20	27	F
21	36	F
21 22 23 24	18	M
23	10	M
24	3	F
25	39	M
26	30	F
27	8	M
27 28	11	F M
29	69	М
30	67	F
31	46	M
32	45	F

S#	AGE	Gender
33	19	M
34	21	F
35	25	F
36	70	M
35 36 37	21 25 70 66	F M F M
38	31	M
39	28	F
40	28 2 7	F M F F M
41	7	F
42	9	F
43	58	M
44	53	F
45	41	F
46	53 41 32	M
47	29	F
47 48	4	F
49	63	F M F M F M F M F M F M F M F M F M M F M M F M
50	63	F
51	51	M
52	45	F
53	24	F
53 54 55 56	63 51 45 24 21 45 43	F
55	45	М
56	43	F
57	6	M
58	7	F
59	76	F F M
60	61	F
61	61	М
62	19	M
63	32	М
64	6	F

	Gender
	M
47	M F
43	М
83	М
37	М
29	L
	М
5	L
-	I-
63	M M F M F M F M F M F M F
58	L
	M
	I-
1	M
76	M
71	M F M F F M M M
68	M
53	F
24	F
45	M
45	F
22	М
15	M
20	M
25	I-
69	F M M F
30	М
	F
6	М
5	F
	M F F
65	M
	35 36 1 76 71 68 53 24 45 45 22 15 20 25 69 30 27 6 5 2



S#	AGE	Gender
97	66	F
98	27	M
99	52	M
100	49	F
101	38	M M F M
102	29	F
103	9	M
104	6	M
105	77	M F M F F
106	73 39	F
107	39	M
108	38	F
109	3 6	F
110 111	6	F
111	61	F
112	31	M
113	29	F
112 113 114 115 116	29 2 7	M
115	7	F
116	55	F
117 118 119	26 55	М
118	55	F
119	35	M
120	33	F
121 122 123	5	М
122	8	М
123	8 0 2 7	F
124	2	F
125	7	F
126	60	F
127	33	F M F M F M F M F F F F F F F F M
128	70	M

S#	AGE	Gender
129	63	F
130	38	M
131	35	F
132	8	M
133	76	F
134	29	M
135	27	F
136	6	M
137 138	3	M
138	57	M
139	58	F
140	46	M
141	26	M
142	67	F
143	29	M F M
144 145	28	F
145	67	
146	65	F M F
147	29	M
148	25	F
149	55	M
150	53	F
151	34	F
152	52	F
153	35	F F M
154	30	F
155	11	M
156	4	М
157	4	M
158	9	F
159	8	F
160	64	М

S#	AGE	Gender
161	55	F
162	59	
		F M
163	56	IVI
164	43	М
165	37	F
166	9	M F F F M F
167	17	<u> </u>
168	18	F
169	13	F
170	71	F
171	35	M
172	34	F
171 172 173	71 35 34 2 1	M
174		F
175	67	М
176	56	F M F M F
177	32	M
178	34	F
179	5	M
180	0	M
181	3	M F
182	68	М
183	57	F
184	30	F M F
185	19	F
186	65	M
187	31	M
188	34	F
189	3	F M
190	31	M
191	32	F
192	4	F

S#	AGE	Gender
193	64	M
194	63	F
195	41	M
196	39	F
197	3	M
198	9	M
199	20	F

S#	AGE	Gender
225	56	F
226	80	F
227	30	М
228	29	F
229	2	M
230	65	M
231	60	ш

S#	AGE	Gender
257	5	F
258	74	М
259	34	М
260	34	F
261	7	М
262	59	М
263	55	F



200	13	F
201	65	М
202	58	F M
203	49	M
204	37	F M
205	30	M
206	31	F
206 207	73	M
208	48	F
209	32	F M F M F
210	30	M
211	38	F
212 213	43	М
213	34	F
214	5	М
215	7	M
216	75	М
217	36	M F M
218	39	F
219	16	M
220	5	
217 218 219 220 221 222	6	M F M
222	50	F
223 224	29	M
224	57	F

i i	Ī	Ī
232	22	M
233	55	F
234	33	M
235	30	F
236	12	M
237	9	M
238	3	F
239	60	М
240	53	F
241	30	F
242	56	M
243	48	F
244 245 246	36	M
245	31	F
246	2	M
247	8	M
247 248	9	M
249	4	F
250	64	M
251	53	F
252	40	M
253	45	F
254	19	M
255	21	M
256	7	F

265 35 F 266 3 M 267 0 F 268 6 F 269 52 M 270 48 F 271 64 F 272 29 M 273 63 F 274 52 M 275 46 F 276 22 M 277 18 F 278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F	264	34	М
266 3 M 267 0 F 268 6 F 269 52 M 270 48 F 271 64 F 272 29 M 273 63 F 274 52 M 275 46 F 276 22 M 277 18 F 278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 290 38 F 291 7 M 292 12 F <	265		
267 0 F 268 6 F 269 52 M 270 48 F 271 64 F 272 29 M 273 63 F 274 52 M 275 46 F 276 22 M 277 18 F 278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 290 38 F 291 7 M 292 12 F 293 10 F			M
268 6 F 269 52 M 270 48 F 271 64 F 272 29 M 273 63 F 274 52 M 275 46 F 276 22 M 277 18 F 278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 290 38 F 291 7 M 292 12 F 293 10 F 295 30 F		0	Ŧ
269 52 M 270 48 F 271 64 F 272 29 M 273 63 F 274 52 M 275 46 F 276 22 M 277 18 F 278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 295 30 F		6	F
270 48 F 271 64 F 272 29 M 273 63 F 274 52 M 275 46 F 276 22 M 277 18 F 278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 295 30 F		52	М
271 64 F 272 29 M 273 63 F 274 52 M 275 46 F 276 22 M 277 18 F 278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 295 30 F		48	
272 29 M 273 63 F 274 52 M 275 46 F 276 22 M 277 18 F 278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 295 30 F	271	64	F
273 63 F 274 52 M 275 46 F 276 22 M 277 18 F 278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 295 30 F	272	29	М
274 52 M 275 46 F 276 22 M 277 18 F 278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 295 30 F	273	63	F
275 46 F 276 22 M 277 18 F 278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	274		М
276 22 M 277 18 F 278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	275	46	F
277 18 F 278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F		22	М
278 74 F 279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	277	18	F
279 53 F 280 57 M 281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	278	74	F
281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	279	53	F
281 22 M 282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	280	57	М
282 39 M 283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	281		
283 33 F 284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	282	39	М
284 29 M 285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	283		F
285 26 F 286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	284	29	M
286 3 F 287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F		26	F
287 63 M 288 53 F 289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	286	3	F
289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	287	63	
289 40 M 290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	288	53	F
290 38 F 291 7 M 292 12 F 293 10 F 294 4 F 295 30 F		40	M
291 7 M 292 12 F 293 10 F 294 4 F 295 30 F	290	38	F
293 10 F 294 4 F 295 30 F	291	7	M
294 4 F 295 30 F	292	12	F
294 4 F 295 30 F 296 58 M	293	10	F
295 30 F 296 58 M		4	F
296 58 M	295	30	F
	296	58	М